

Assistant Director for Research and Reports

24 January 1951

Chief, Basic Intelligence Division

Essential Personnel Needs of Basic Intelligence Division.

1. The most pressing requirement of this Division is for the development of a regional review capability to replace the review support previously afforded by the O/RE Regional Divisions. This is a particularly urgent problem since NIS material being received by D/BI must be processed for the time being without the essential regional analysis and correlation.

2. An appreciation of this situation was first set forth in memorandum to the AD/RR of 11 December 1950, and the requirement was subsequently included in the proposed T/O which was tentatively approved. This calls for an initial regional review component of ten area specialists of grades GS-11 to 13. However, the prolonged period of uncertainty existing during the organizational transition resulted in the loss of many promising candidates to other activities. Moreover, the later development of a regional division in the Office of Current Intelligence preempted most of the remaining regional specialists.

3. In order that consideration of this Division's requirements may not be overlooked in those cases where there might still be opportunity for reexamination of personnel assignment, there follows a list of CIA personnel who have been favorably considered by the Division for the regional review group. There may also be others whose names have not been submitted to this Division for consideration.

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EE/USSR	(2 positions)
WE	( " " )
NE	( " " )
FE	( " " )
NO	(1 position)
LA	( " " )

4. The position of regional review specialist requires an experienced intelligence analyst with a high degree of area competence. He should have sound judgment, maturity of viewpoint, and preferably a modicum of editorial capabilities. The responsibilities of this position include not

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only the broad substantive review of NIS material from a regional viewpoint, but also the correlation of intelligence both within each NIS and with transcendent aspects which impinge upon contiguous and related NIS areas. In addition, it is considered that an important responsibility of this position would be to keep the NIS Coordinator advised of maintenance requirements for published NIS in the light of new area developments.

5. Other essential personnel requirements of this Division include:

a. Deputy Chief of Division (GS-15)

The transfer in the past six months of four senior IAC officers with considerable experience in the NIS Program has created a serious deficiency, most clearly apparent in the key position of Deputy Chief of Division. The qualifications for comprehensive knowledge of the Armed Forces, which is so necessary in this position, are not easily obtained from civilian ranks. It is considered, therefore, that an Air Force officer of comparable grade and intelligence experience should be requested as successor to [REDACTED]. It should be noted that [REDACTED] would accept Civil Service status in his present CIA position were it not for the current Air Force "freeze" on all active Reserve officers.

b. Deputy Chief, Editorial Branch (GS-14)

The increasing responsibilities of the Chief, Editorial Branch, require that he be assigned a deputy (GS-14) possessing a comprehensive knowledge and experience relating to intelligence and editorial matters. He should also have a general understanding of the organizations and inter-agency relations of the Intelligence Agencies. Former O/RE personnel favorably considered for this position were: [REDACTED]

c. Chapter Editor - Economics (GS-14)

A promising candidate for this position, [REDACTED] Jr., is now under consideration. He is employed by the Library of Congress, grade GS-13, and is assigned to an Air Force project.

O/RE personnel favorably considered for this position were: [REDACTED]

d. Assistant for Maps, Publication Branch (GS-11)

The present incumbent, [REDACTED] is slated for early promotion to Deputy Chief of the Branch. The position

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of Assistant for Maps requires a qualified cartographer who is familiar with NIS base map requirements, and preferably with the organization and procedures of the Geographic Division with which there are close working relations.

e. Assistant for Graphics, Publication Branch (GS-11)

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[REDACTED] recently accepted an offer from State Department which involved a two-grade increase in position. It will be difficult to secure a suitable candidate because of the comprehensive knowledge and experience requirements involved. Essentially this position requires a thorough understanding of graphic media, particularly photographs; a firm appreciation of inter-agency requirements in this field as they apply to the NIS; and a good knowledge of the existing photographic files and libraries maintained by the various Intelligence Agencies.

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[REDACTED]

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O/RR:D/BI: [REDACTED]:btc

cc: S/Ad/RR ✓  
D/BI

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